



JUNIOR DEVELOPER

(Payclass 09; One Year Contract)

INFORMATION & COMMUNICATION TECHNOLOGY SERVICES (ICTS)

Systems Division (SD), a section of the Information & Communication Technology Services (ICTS) department, seeks a junior developer on a one-year contract to work within the SAP support team. SD is looking for a flexible and motivated junior developer with relevant skills and experience to support identified aspects of SAP, which is currently used for Finance, HR and Plant Maintenance processes at the university. The position requires a person who is willing to collaborate with staff in the SAP support team and super users to gain knowledge about existing UCT processes and technologies as well as constantly learn about new technologies that will improve current processes or the user experience. The main purpose of this position is to develop and maintain the application code (including delivered Enterprise Resource Planning code and customizations), producing high-quality results in a professional, efficient, and service-orientated manner.

The successful candidate will be responsible for:

- Designing, developing, testing, documenting, and delivering new or revised functionality and systems integration as per approved change requests
- Perform configuration and customisation, to address the errors and changes that have been identified and specified (including bug fixing)
- Prepare technical documentation
- Participate in upgrade projects (new releases, support packages, bundle upgrades and feature packs)
- Assist in responding to production support service requests e.g., requests for ad-hoc reports or extracts
- Work closely with more senior developers to assist them with their development activities and project work
- Work closely with systems analysts and super users to resolve issues creatively
- Participate in systems, integration, and regression testing

Requirements:

- Relevant NQF6 level qualification in Computer Science, Information Systems or similar where programming formed part of the curriculum e.g Java, C++, Python, Perl
- One-year relevant experience which can be foregone in the event of a higher relevant qualification
- Technical skills from completed qualification/s and/or work experience
- Ability to work within a team
- Attention to detail
- Proficient writing skills
- Problem solving
- Able to think logically

The following will be advantageous:

- Having worked in a university or equivalent environment
- An understanding of university systems and/or administration
- Development skills and/or experience in SAP, specifically using ABAP
- Relevant IT industry certification
- Database and SQL experience
- JSON, XML, Web services experience

The annual remuneration package, including benefits, is between R277 920 and R516 794
Flexible work conditions available

To apply, please email the below documents in a **single pdf file** to icts-jobs@uct.ac.za:

- ☐ UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- ☐ Cover/Motivation letter, and
- ☐ Curriculum vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and will be required to undergo a competency test.

Telephone: 021 650-3012 **Website:** www.icts.uct.ac.za

Reference number: E22965 **Closing date:** 18 November 2022

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

UCT reserves the right not to appoint.